

# Cruden Farm

Cruden Farm is one of Australia's most treasured country estates, renowned for its outstanding natural beauty and historical landscape garden.

## Our history


From the late 1920s Cruden Farm was the country property of Sir Keith and Lady Elisabeth Murdoch. Upon the death of Sir Keith in the early 1950s, it became the residence of Lady Elisabeth Murdoch and her four children.

Lady Murdoch was appointed a Dame Commander of the Order of the British Empire by Queen Elizabeth II in 1963 for her philanthropic and charitable works in Australia and internationally.

For over 80 years, Cruden Farm was integral to Dame Elisabeth Murdoch's social and philanthropic works, hosting a full calendar of annual charity and community events; attracting many thousands of visitors from around the world each year. Cruden Farm is now owned and managed by the Keith and Elisabeth Murdoch Trust, a perpetual, public, charitable trust established by the will of the late Dame Elisabeth Murdoch.

The Keith and Elisabeth Murdoch Trust is committed to realising Dame Elisabeth's vision and enabling this unique property to be experienced and enjoyed by the local and broader community long into the future.

<https://www.greatgardensoftheworld.com/gardens/cruden-farm/>



*The garden at Cruden Farm was originally designed by the renowned landscape gardener Edna Walling in the early 1930's*

# Cruden Farm

## Our future...

- A new multi-purpose building for retail, hospitality, training, education and events.
- New public walking trails and boardwalks around farm areas.
- Improved public access, including links between existing paddocks and native bushland.
- Provision of open areas suitable for a range of public events and activities.
- Maintain and protect the inner gardens.



### Role Summary:

You will play a crucial role in the maintenance, enhancement, and development of the gardens and landscape at Cruden Farm. Working as a valuable member of the Garden Team, your responsibilities will include assisting the Head Gardener in various tasks to ensure the garden spaces are impeccably maintained.

### Our values - how you will deliver

#### **Integrity**

We are committed to maintaining the integrity of Cruden Farm so that it continues to be a wonderful living country garden that embraces the future with great respect for the past.

#### **Community**

We will strive to ensure the garden can continue to be shared with and enjoyed by the community.

#### **Education**

We are committed to providing creative learning opportunities related to gardening and the arts.

#### **Beauty**

We will endeavour to retain the beauty and unique atmosphere of Cruden Farm so that visitors can enjoy its spirit and tranquility.

#### **Inspiration**

We will aim to provide an experience that inspires, challenges, informs and delights visitors.

#### **Excellence**

We will continue to pursue excellence in everything we do.

#### **Environment**

We are committed to sustainable development practices.

### What you will deliver on

#### **Garden Operations and Maintenance**

You will conduct routine tasks including raking, weeding, deadheading, planting, composting, pruning utilising a diverse range of tools. You will identify and report on any garden-related concerns. You will directly engage in garden activities as outlined in the Annual Garden Plan developed by the Head Gardener.

#### **Special Projects**

Under the direction of the Head Gardener, you will participate in garden related projects and initiatives. You will also participate in organisation wide projects and initiatives as directed by the Executive Director.

#### **Supporting the Volunteer Program**

You will collaborate with the Head Gardener to establish and manage our volunteer program. You will support the program by providing supervision, guidance and on the job training to our volunteers.

#### **Supporting Visitor Services and Events**

You will uphold a positive and collaborative approach to dealing with our visitors. You will assist the Visitor & Events team as required to ensure visitors have a positive and memorable experience at Cruden Farm. Activities may include conducting garden tours, talks and workshops and involvement in event logistics including set up/pack up and event delivery.

#### **Reporting & Compliance**

You will maintain garden records, documenting essential information for historical reference and to support decision-making. You will manage service books for machinery and respond promptly to all maintenance needs. You will identify and manage risks as required by our Risk Management Framework. You will comply with all Work Health and Safety (WHS) duties and requirements.

#### **Continuous Improvement**

You will actively participate in identifying and communicating areas for improvement in garden management. You will collaborate with team members to streamline workflows, improve processes and incorporate sustainable practices.

### Knowledge, skills & experience needed

A horticulture qualification (Diploma, Certificate III or IV) is desired along with 2 years on-the-job experience or at least 3 years of relevant experience.

You possess strong knowledge of botany and horticulture.

You have a strong work ethic, and you are passionate about horticulture.

You can meet the physical demands of the role, and you are comfortable working in various weather conditions.

You have sound knowledge of local pests and plant diseases.

You have sound knowledge of effective weed control and the use of synthetic and natural fertilizers.

You have experience in using a wide range of garden-related tools (hand and power) and machinery such as lawn mowers, trimmers, hedge cutters etc.

You possess interpersonal skills, such as:

- Excellent customer service skills.
- Good communication skills.
- Ability to work as part of a team or individually.

You have strong problem-solving skills.

You are highly organized and can manage your time effectively.

You have a flexible approach to work hours.

You hold: a current Australian driver's licence; a Working With Children Check; First Aid certificate or a willingness to obtain one.

### Reports to:

Head Gardener

### Line management:

N/A.

### Area of Impact:

All aspects of the inner and outer gardens as directed. Participation in events as required.

### Relationships:

Internal – Head Gardener, Leadership team, garden team, events & visitor engagement team.  
External – visitors, clients, contractors, service providers, garden societies

### Key Performance Indicators:

- Provision of excellent horticultural, gardening and landscaping services across the property.
- High efficiency and productivity.
- Participation in projects and initiatives as directed by senior team members.
- Exceptional customer service skills and the ability to represent Cruden Farm in a positive and welcoming manner.
- Collaborate effectively with all stakeholders using all modes of communication.
- Compliance with reporting requirements.
- Compliance with policies and procedures.
- Compliance with WHS requirements.
- Compliance with Risk Management Framework requirements including the identification and management of risks and hazards.